



# **ANNUAL REPORT 2019**



## Windsor Chinese Alliance Church Annual Report 2019

### 長議會報告—楊喆

過去這一年對長議會來說,是非常挑戰的一年。張牧師在五月份退休。雖然張牧師退休前已經給長議會有許多交接的項目,但是由於經驗不足,還是犯了許多的錯誤。但是因著神的恩典,長議會的成員也在其中學習了許多功課和施行了一些改進。過去長議會常常著重於討論事工的項目。可是忽略了教會整體方向和策略討論。過去這一年長議會採取了一些改革措施包括部門的事工改在線上討論,將長議會開會的時間著重在討論教會結構和意的大方向問題。經過半年的磨合,在參與的長老之間有許多溝通。達成前所未有的合一。大家思考的模式不再是以自己的堂會的利益出發。而是考量整體神國的發展。過去這半年長議會所討論的議題包括三語教會合作合一的結構問題,環球宣教基金與教會預算的結構和比例,教會層面的宣教策略和沒有主任牧師以後教會議長議會牧會的挑戰及策略。感謝神在其中最大的得著就是所有的長老們都能體會目前教會經營的艱難。在沒有主任牧師領頭的情況下,大家能夠擔起牧養整個教會的責任。2020年,長議會在新形成的氣象之下,繼續的以討論教會的異象和宣教的策略作為今年的重點。為了增加討論的效率,在重要的事工成立全教會的委員會。由負責的長老招集三語的同工一起研討事工的方向及策略。目前即將成立的有宣教,福音和教堂維修三個委員會。尤其是宣教策略和地方的福音是今年長議會討論的重點。希望能夠藉由三語的合作,在主裡面合一,共同的在我們的元首主耶穌基督之下,開拓神國的疆界。今年的長老職司如下

- 主席 楊喆
- 副主席及福音委員會 程文蔚
- 財務 賴廣林
- 秘書 洪學禮
- 司庫 陳新華
- 宣教委員會 郭錦偉
- 總務及堂會維修委員會 曾德成

請大家為我們禱告,讓長議會能夠發揮應有的功能。能夠真正的將教會帶上神所喜悅的方向 成為神所使用聖潔的器皿。



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### **Elder Board Report - Adam Yang**

The past year has been a very challenging year for the Elder Board. Pastor Zhang retired in May. Although Pastor Larry had given clear hand over tasks and documentation to the Elder Board before his departure, due to lack of experience, we still made many mistakes. But because of the grace of God, the members of the Elder Board also learned a lot and made some improvements. In the past, the Elder Board often focused on the projects and tasks. However, the discussion of overall direction and strategy of the church are ignored. In the past year, the Elder Board has adopted a number of changes, including moving departmental reports online instead of going through them during the Board meeting to save time for vision and strategy development. After half a year of running as a Board without lead pastor, there was a lot of communication between the participating elders, achieving unprecedented unity. Instead of every elder thinking themselves as representative of each congregation, the elders now focus more on how we can be in unity, helping each other as one church, as bodies of Christ to expand the kingdom. The topics discussed in the past six months include the structure of trilingual church cooperation and unity, the structure and proportion of the Global Mission Fund and the church budget, WCAC wide mission strategies, and the challenges and strategies of the Elder Board without the chief pastor. Praise to God that Holy Spirit has worked on this board, every elder realizes the importance of leadership and takes the ownership of their serving role in the Elder Board. The collaboration efforts needed to lead a church without a lead pastor is tedious, but with God's grace, the whole Elder Board has been actively engaged in working together to make the best team that God can use. In 2020, the Elder Board will continue to focus on the vision and mission strategy development of the church. To increase the efficiency of discussions, church-wide committees are set up in important ministries. In the important ministry such as mission, local evangelism and general management, a church-wide committee will be established under appointed elder to focus on coordinating and developing the ministries. Mission strategies and local evangelism will be the focus of discussions in the Elder Board this year. Through the cooperation of the three congregations, we can be united in the Lord, under our true leader - Christ Jesus, we can work together to build this church to be Godly church.

This year's elder duties are as follows

Chairman: Adam Yang

Vice Chairman and Gospel Committee: Edwin Zung

Finance: Wilkie Lai

Secretary: Hock Lay Ang

Treasurer: Sam Chen

Mission Committee: William Guo

General Management and General Management Committee: Philip Tsang

Please pray for us so that the long council can play its due role. Be able to truly bring the church in a direction that God pleases and become a holy vessel that God uses.



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### 2019 年粵語事工回顧

粵語事工在 2019 年內經歷了重大改變。於本堂忠心事奉了 18 載的張立明牧師 6 月時退休，並遷回渥太華與女兒們團聚。雖然已經計劃了一年有餘，但沒有了神僕人的領導，弟兄姊妹們還是有一點兒手足無措。在神恩典的帶領下，眾弟兄姊妹同心協力，更多付出時間力量，使教會事工得以持續。

2019 年粵語部的敬拜事工平穩進展，崇拜平均人數每週約 70 人。敬拜小組亦增加了事奉人員至九位成員。以諾團契人數平均 30 人出席。迦勒團契除了 1 月至 3 月外，每月聚會，平均 12 至 15 人出席。主日學開始了為期三年的課程，學生人數雖然減少但平穩，願神賜予我們更熱誠學習神話語的心。

祈禱會出席人數平穩，鑑於星期六下午不便於少部分弟兄姊妹，12 月開始嘗試為期三個月每週星期三新增一次祈禱會，地點位於 LaSalle，以方便更多弟兄姊妹參與。

2019 年秋季佈道會於 10 月 5 日，在教會舉行，講員是徐權能牧師。之前舉行了四次特別為佈道會的祈禱會。雖然未有人決志，弟兄姊妹在同心事奉中學習關懷靈魂。願主祝福，使福音種子發芽。

2019 年中，共有五位粵語弟兄姊妹分別於復活節及聖誕節受洗。

弟兄姊妹關心宣教事工，於 2019 年內差錢，差人，差祈禱。不但每週為宣教士的需要代禱，支持差遣會友前往蘇里南短宣，以諾團契亦秉承傳統，於聖誕節期間，送贈共 \$2250 給各宣教士。

願神保守，帶領祂的僕人，來到牧養羊群。舉目環顧溫莎粵語人仕，未接受福音者眾多，加上有新家庭遷徙到溫市的跡象；願神祝福使用粵語事工眾信徒，同心邁向成熟，廣傳福音，多人蒙恩。



## 2019 年國語事工的回顧與 2020 年工作之展望

一轉眼一年又過去了,時間過的真快。感謝主在這一年裡,國語事工不斷地在發展。主要從六方面來總結一下:

### 一. 福音事工

我們在這一年裡一共開了一次大型的福音佈道會:張志剛牧師的“回家”佈道大會,在這一年裡我們一共有8位受洗:(2019年8月18日4位)徐雪圓,張迅,董子函,彭宏博;(2019年12月22日4位)魯奕玲、吳自琮、王付興、王偉霞和3位轉會:王培培、黃德明、張芳菲。在這一年中我們開設了三期慕道班和水禮班,參加人次數達9人之多。另外我們也藉著週間姊妹查經小組、(一個)、老人公寓查經小組、南溫莎週四老年查經小組、小組活動、老年大學、春節聯歡晚會(300人)、乒乓球友誼賽等活動,接觸了不少福音朋友。校園事工也開展了一次迎新活動,接觸了不少福音朋友。今年王牧師和師母去柬埔寨、和蘇里南短宣,聖誕期間有四位去印度短宣(張敬曾、董精澍、王樹紅、凌穎妍)

### 二. 教導事工

我們主要藉著主日學、小組活動、查經小組、老人公寓查經小組、禱告小組、主日講台來完成我們的教導事工。今年的主日學,我們主要開設了舊約班和新約班,初信造就班、慕道班、水禮班、基要真理研討班、恩賜與事奉班、宣教班。另外今年國語事工還參加教會舉辦的家庭退修會,由周剛牧師主講的“邁向成熟系列”,國語事工也舉辦了一次培靈會,由陳廣善牧師主講的“在基督里長進”培靈大會。2019年我們一共有12個小組:楊步東(週三晚),陳衛田(週六晚),楊哲(週三晚),董精澍(週三晚),劉景春(週四),楊曙躍(週五),王平(週六),姊妹查經,南溫莎老年查經,老年公寓(2個),年輕夫婦組。今年



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國語事工每月有一次的聯合禱告會（每月第三個禮拜四晚）和一個月三次的守望禱告會，這些教導與培靈事工對信徒的教導與靈性栽培都有不同程度的幫助，我們現在成立了講台事工團契，每月活動一次。

### 三. 團契與關懷事工

我們藉著查經小組、老人公寓查經小組、小組活動,和老年大學來增進彼此間的了解, 達到彼此相愛、守望相助的目的。另外國語事工在今年五月參加了教會舉辦的家庭退修會,五月舉行了母親節的慶祝主日,12月參加了三語的聖誕慶祝晚會。國語事工每星期一為慕道朋友探訪日,每星期二為信徒探訪日。今年我們以各小組為單位進行了關懷。尤其對劉志紅、周森麟、鄧桂馨的關懷。今年我們還有2位母親生小孩(吳丹丹、李冰潔)。

### 四. 崇拜事工

我們藉著崇拜小組的音樂事奉、主日事奉人員的事奉和牧師的講台事奉來完成本教會的崇拜事工, 崇拜小組每主日午餐後有練唱, 每主日有領詩。主日講台主要以主題式講道和系列查經相配合, 講了“邁向成熟”的系列。查經系列繼續講提摩太前書,主日崇拜事工主要包括司事、主席、司琴、領詩、招待、音響。每個月有三個主日為分享主日。由長老和同工們分享自己的見證和讀經上的亮光,主日崇拜最多達到了 180 人。

### 五. 總務事工

總務事工主要包括接送、午餐、清潔、教堂裝修等事項。今年國語事工繼續主日後有午餐的嘗試(從外面訂飯),現有 4 個小組輪流負責,使更多的人參與事奉。有 3 個家庭參與了接送的工作。藉著這些事工, 使大家學習如何在教會裡事奉。

### 六. 校園事工

感謝陳新華參與校園事工的事奉。校園團契主要是在週五晚間活動, 先聚餐、後查經, 參加校園團契的同學平均在 20 人左右, 有 4 位同學在這一年裡受洗。今年校園團契仍在 367Askin 活動。

### 七. 兒童事工

#### 1. 中文學校



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去年度中文學校平均有 50 多個學生, 為家長舉辦了家庭講座, 有機會認識學生的家長。很多的信徒都來幫忙教中文, 中文學校的學生們也參加了聖誕聯歡的表演。

### 2. 兒童主日學

有越來越多的老師參加了特會和主日的兒童事工, 感謝主, 楊哲夫婦、王師母、蔣純青、張穎、鈕師母、谷霞、唐淑艷、楊炯、徐麟、張裴恩、王文玲、陳俊霆、趙秀芬、吳曉英、張姝等參與了兒童事工的事奉, 也有不少姊妹們參加了嬰兒室的事奉, 我們會再接再勵。

### 對新年度工作的展望:

#### 一. 福音事工

主日將繼續設有慕道班, 並準備三次洗禮(復活節、8 月中和聖誕節), 三次宣教分享日, 一次宣教年會分享。

#### 二. 教導事工

新年度主日學會繼續開設舊約班和新約班, 初信造就班、慕道班、水禮班、基要真理研討班、宣教班、夫妻與教育子女班。老人公寓查經小組、姊妹查經小組將繼續查考聖經, 用神的話來建造信徒。新年度我們還將有一次培靈會(五月王建熙牧師) 一次家庭退修會(五月郝繼勇牧師) 每月第三週四仍有國語事工的聯合禱告會和一月三次週六早上的守望禱告日。

#### 三. 崇拜事工

希望有更多的人能夠參加崇拜小組的練唱。國語事工還將對招待, 司事和主席有一些的培訓, 定出一些事奉手則。主日講台每月有一主日是系列聖經主日, 準備繼續系列地查考: 提摩太前書。另外今年全年的講台將以“邁入成熟”為主題, 每個月還繼續有三個主日是分享主日。由長老和同工分享自己的見證和讀經上的亮光。

#### 四. 團契事工

新年度國語事工主日繼續有午餐, 使大家有更多的時間交流與認識。禱告聚會繼續以禱告小組為單位, 每月繼續有一次聯合禱告會, 三次守望禱告會, 能常常彼此守望相助, 建立屬靈同伴和禱告網。每個月各個小組至少有一次小組的活動, 在不同的



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人家中,也盼望能興起一些小組長能常常關心組員的生活,與他們建立起守望相助的關係,一個月有一次主題查經的小組活動,以牧師的一講題為主題,多有互動。

### **五.校園事工**

校園事工會繼續在週五晚間有活動,先聚餐、後查經,2020年會舉行一次迎新活動(9月)。

### **六.兒童事工**

新年度國語事工繼續把中文學校的活動時間集中在禮拜日。盼望在新的年度裡我們能興起更多的兒童事工的老師來。藉著事奉來操練我們的靈命。繼續與 Heritage Park Alliance Church 聯合舉辦兒童暑期營。

### **七.總務事工**

在新年度裡我們的心愿是全體總動員,人人做主工,找出自己的屬靈恩賜,有更多的人參與事奉,像午餐、清潔、兒童、招待、司事、崇拜小組、接送等。

總之,我們在新的一年裡,要遵行主的大使命、建造主門徒、得著主門徒、靈命更成熟。求神給我們有智慧,有力量,同心合意,直奔標竿。





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### English Ministry Annual Report for 2019

The WCAC theme for 2019 was “Moving Towards Maturity”. With this in mind we looked at various themes on Sunday mornings and in our fellowships exploring what moving towards maturity looks like. Sermon themes included:

- Jesus the foundation
- How to love Biblically
- The Holy Spirit
- Knowing your calling
- The Fivefold Ministry
- Doing Biblical Justice

In 2019 we started a Christianity 301 class to train up people interested in leading Bible study or teaching Sunday school classes. Different English Ministry members taught students the basics on how to lead a Bible Study, teach a Sunday school class, and preach a sermon.

Our evangelical event this year was our annual Coffee House event. English members invited friends to the church and performed various musical acts and games. Pastor Rob also presented the gospel message.

English fellowships also invited friends out to various activities and Bible studies. People often get a taste of the Christian community through these events. They also learn something about God’s message to them.

5 people were baptized out of English ministry in 2019.

Fellowship groups continued to meet in 2019. English Ministry has 5 fellowship groups led by dedicated members from the English congregation, and Mandarin congregation:

- Jr. High Fellowship (Grade 7-8),
- Carmel Fellowship (High school),
- 180 Asian Christian Fellowship (University students),
- Young Careers Fellowship (Working, but no kids yet),
- Emanuel Fellowship (Young Families and up).

All the ministry is overseen by the English Elders, Fellowship leaders, English Planning Committee, and myself (Pastor Rob).

English Ministry people participated in various retreats throughout the year. The speakers encouraged us to “Move Towards Maturity” and we sought the Lord together, eating with each other and sharing each other’s company and experiences. Many non-believers participated in some of the retreats and were presented very clearly with the gospel.

English Ministry people participated in various good works. We packed shoe boxes for Samaritan’s Purse. We raised money at the Coffee house event for the Melo Clinic and Pregnancy Centre. Fellowships also volunteered at Miracle League baseball in Amherstburg. We continued



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to meet with people at Victoria Manor to encourage them in the faith. We also reached out to kids through VBS.

I am looking forward to all the work the Lord has for us in 2020, making disciples and spreading the good news.

God is on the move!

Pastor Rob.



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### **Young Careers Annual Report 2019**

Young Careers Fellowship is a community where young adults at WCAC can be encouraged to grow in their relationship with God and with one another. Being a young adult can be a challenging time as most of the members of our group have many commitments including work, school, family and serving in the church. In the busyness of life, it is easy for us to fall into the temptation of prioritizing these commitments rather than putting our priority into following God first. We are fully aware of these challenges and as a result, we aim to keep each other accountable by meeting on a bi-weekly basis for fellowship and through these meetings, engage in prayer and bible studies to keep us grounded in our faith.

Throughout this year, we did an in-depth bible study in the book of Romans. Through this bible study, we have discussed what it means to have faith in the Gospel and how to be a living sacrifice for God in our daily lives. We also engaged in fun events including potluck/cooking together nights, praise, and worship nights, and movie nights. These fun events encouraged us to get to know one another better and gave us an opportunity to practice loving one another.

Outreach is very important to our fellowship. This year, we collaborated with Campus Ministry Fellowship to facilitate English bible studies for the purpose of teaching the Gospel to new Chinese International Students. As a result of this collaboration, many new students are interested in learning more about the Gospel and some have made the decision to be baptized! Praise God for this! In addition, we have begun outreaching to med students who have started attending WCAC this year.

The biggest change this year was our change in leadership roles. Kristie stepped down as a leader due to family responsibilities. This year, Aaron, Anthony, Lei and Sarah became the leadership committee for Young Careers and oversee the running of the fellowship. The following are the current leadership roles: Aaron- Med Student Outreach, Anthony -Care person for guys, Lei- Care person for girls, Sarah- Communications and Campus Ministry Outreach.

God has truly blessed us with an amazing year! We look forward to what He has in store for Young Careers Fellowship in 2020.



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### **Carmel Annual Report 2019**

Throughout the year, Carmel Fellowship has grown in size, with a larger attendance than in the previous year. We generally followed the same schedule as the previous years, alternating between bible studies and outreach activities and events each month. Our fellowship has also been involved and taken part in various activities within the church, as well as within the community.

We had bible studies twice a month, and throughout the year we studied the books of Ecclesiastes, 1-3, John and James. There are three groups that are led by students and accompanied by one of the three counsellors. During bible study, passages are read, interpreted and applied to our daily lives. Bible studies were also a good opportunity to ask questions or seek clarification, so that the whole group could achieve a better understanding of the passage.

We took part in our annual winter retreat; many members of Carmel had the opportunity to spend the weekend from February 22-24 at a small cottage where we could focus on our spiritual growth without distractions. It was also a time where we could grow closer as a fellowship and develop deeper relationships with the Lord and each other.

Carmel also participated in Deeper Life Summit, a youth conference from May 3-5. A bake sale was arranged by the fellowship to fund for the event, and over \$500 were raised. The youth conference included a wide variety of workshops with different topics, sermons as well as volunteering at community services around the city.

Carmel hosted many outreach events which included hot pot, iron chef, coffee house, and several game nights; during these events there was a much larger attendance, and regular members could welcome and fellowship with newcomers. Other activities in which our fellowship partook were volunteering for Miracle League in Amherstburg in June and caroling at the Village of St. Clair in December, together with the rest of the church.



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### 2019 以諾團契

轉眼間一年又過去了！感謝主的保守帶領，以諾團契各樣事項都得以順利完成！

以諾團契職員分別有：Joanne Fu, Raymond Chow, Kit Cheung, Mei Lau & Connie Lee

跟往年一樣以諾團契成員有40多人，分別有紅日，彩虹，旭日三小組，每月有兩次活動，以小組及大組形式進行，而每次活動我們都會背誦團訓

{ 人若自潔，脫離卑賤的事，就必作貴重的器皿，成為聖潔，合乎主用，豫備行各樣的善事 } 提後 2:21

小組活動以分組查經形式進行，全年共有九次

離開開端 希 (5:11 – 6:3)

漸長成人 弗 (4:7 – 16)

思念屬靈的事 羅 (8:1 – 11)

閑懶不結果子 彼後 (1:3 – 11)

委身去建立弟兄姊妹 帖前 (2:1 – 12)

做個屬靈人，彼此擔當 加 (5:26 – 6:5)

成事在神 太 (18:15 – 20)

信心的禱告 可 (11:12 – 26)

保羅改變行程 林後 (1:12 – 2:4)

大組活動是三組一同參與，形式比較輕鬆，過去一年我們舉辦了新春 hot pot 聯歡會，步行禱告，演聖經人物話劇，外展活動有教會大旅行，Colasanti's 一日遊。今年我們特別邀請了兩位從香港來的講員，分別有陳傳道及徐濟時牧師，他們的分享使我們獲益良多。

而一年一度的佈道會我們邀請了徐權能牧師為我們主領，主題是 [輕省的擔子]，出席人數超過100人，感謝神！

更值得一提的是復活節及聖誕節的浸禮慶祝，我們增添了五位新人，感謝主！

新的一年將到，願團契藉著神的供應繼續發光發熱，各團友相親相愛，努力傳揚主福音！



## Windsor Chinese Alliance Church Annual Report 2019

### 2019 年 兒童事工報告

2019 年對兒童事工是相對穩定的一年。感謝神供應我們充足的同工。讓每個部門的事工都進行得非常順利。2019 年兒童事工的報告如下。

#### 同工團隊

兒童事工是教會中動用同工最多的一個事工。我們事工的範圍包括：兒童主日學，育嬰室，兒童崇拜，中文學校，VBS 以及兒童行政。每一個部門都有至少 10 個同工所以總共加起來我們有超過 60 名的同工在兒童事工服事。

兒童事工提供了一個服事的平台。讓許多初次參與服事的同工有一個服事的機會。也同時在服事當中成長。

#### 暑期聖經班

暑期聖經班是兒童事工辦的暑期營會。目的是在傳福音給社區中還沒有機會接觸福音的小朋友。並且傳福音給家長。每年暑期聖經班的服事。也提供給本教會青少年一個服事的平台。讓青少年們一起學習服事神。

#### 2019 年的暑期聖經班

我們的服事團隊有超過 50 人，並有 30 天的讀經計劃將新約聖經瀏覽一邊。讓參與服事的青少年除了學習服事以外，也有屬靈的供養。今年暑期聖經班總共有 72 個孩子報名。

#### 兒童主日學

今年兒童主日學的參加人數維持穩定，每週大約有 50 到 60 名孩童參加主日學。

兒童主日學也成為接觸新朋友的平台。

家有兒童的新朋友通常在註冊孩子的時候也會留下家長的資料。

兒童主日學老師也會根據孩子的狀況長和家長溝通，藉這樣的機會傳福音給家長。

#### 主日學老師訓練

2019 年我們在八月舉行了一次主治學老師訓練除了常規的訓練之外也特別邀請了 David Chen 來開了一個怎樣接觸特殊兒童的專題。主耶穌要我們照顧有需要的人，家有特殊兒的家庭常常是最需要關顧和照顧的。

我們教會的兒童主日學除了提供一對一對特殊需要兒童的照顧之外，也需要一些專業的訓練。今年我們就以這個作為訓練的主題兒童主日學的老師經過訓練後反應非常的良好。

#### 2020 年展望

感謝神提供給我們這麼多盡心服事的同工在 2020 年當中

我們希望提供給同工更好的資源包括訓練及團契的分享。讓所有的同工不只在服事上能夠得力，屬靈上也能一起成長。所以今年在師資培訓方面我們計畫了一次經驗分享和一次的同工培訓。希望在招募這麼多同工一起來服侍的同時，兒童事工也能成為為神國培育同工的一個溫床。如果你想要到兒童事工服事，歡迎跟我們的同工群聯絡。也請為我們禱告



# Windsor Chinese Alliance Church Annual Report 2019

## Children's Ministries Report 2019

2019 has been a relatively stable year for children's ministry. Thank God for supplying us with sufficient workers. Make each department of the ministry run smoothly. The children's ministry report for 2019 is as follows.

### **Serving Team**

Children's ministry is the one that uses the most co-workers in the church. The scope of our ministry includes: Sunday school, nursery, child worship, Chinese school, VBS and administration. Each department has at least 10 co-workers, so in total we have more than 60 co-workers working in children's ministries. Children's ministry provides a platform for ministry training. Give many first-time serving co-workers an opportunity to learn how to serve. At the same time grow in serving.

### **VBS**

The VBS is a summer camp organized by Children's Ministry. The goal is to evangelize children who have not yet had access to the gospel in the community and outreach to parents. VBS also provides a serving training platform for young adults in this church. Allow teenagers learn to serve God together. During VBS ,2019 Our service team has more than 50 teens. We had a 30-day Bible study plan to go through the New Testament. We are not only training our teens to work as a team to serve God, we also feed them Spiritually so we can equip them become future misters. A total of 72 children signed up for this summer's Bible class.

### **Sunday school**

The number of children attending Sunday school has remained stable this year, with approximately 50 to 60 children attending Sunday school each week. Children's Sunday school has also become a platform to meet new friends. New friends who have children at home usually leave contact information when they register their children. Children's Sunday school teachers also communicate with parents constantly regarding children's status and take this opportunity to outreach to parents.

### **Sunday School Teacher Training**

In 2019, we held a teacher training in August. In addition to regular training material such as Children Ministry Policy, first aid, we also invited David Chen to talk on a special topic on how to reach special need children. The Lord wants us to take care of those in need. Families with special need children are often need more supports. In addition to providing one-on-one care for children with special needs, our Sunday school workers needs some professional training. This year we have used this as the theme of the training. The teacher of the Sunday school for children responded very well for the training.

### **2020 Outlook**

Thank God for giving us so many dedicated co-workers. In 2020 we plan to provide better resources for co-worker's growth including training and fellowship. Let all co-workers not only be effective in ministry, but also grow together spiritually. In terms of teacher training this year, we have planned an experience sharing workshop and a co-worker training. It is hoped that while so many co-workers are recruited to serve together, children's ministry can also become a training ground for workers of the Kingdom of God. If you want to volunteer to serve in children's ministry, please feel free to contact our workers. Also pray for us.



## **Windsor Chinese Alliance Church Annual Report 2019**

### **180ACF Report**

#### **January – April**

To start off the year, 180ACF had their annual winter retreat near London at Otter River Farm. Even though it was a small group, we still had an enjoyable fellowship time and spiritual growth through sermons, bible study, and worship. For the following months, our bible studies were focused on the Beatitude; as well as other social events, which sparked a lot of interest in the new students.

#### **May – August**

During the summer months, most of the students who attended our fellowship went home. So, the committee members – Ashley, Jessie and Richard – took that time to discuss and reflect on plans for the new semester.

#### **September – December**

The fall semester, we were able to have three addition committee members; Dave, Ryan and Charles. 180ACF focused on outreach and building stronger relationship with one another because many members of the fellowship were non-believers. While keeping that in mind, we planned out more interactive events outside and inside school, such as a camping trip to Wheatley or handing out care packages to students on campus. We were able to show our love and demonstrate God's love and mercy on campus. Pray for God to continuously use 180 to be a light on campus and to strengthen each member's faith.

Even though we had new committee members join, we still continue to face similar challenged for 180 and it was discouraging to see a lack of commitment, attendance and spiritual growth. However, we see God transforming the student's lives and their eagerness to seek Him as the months goes by. Pray for the committee members and Christians to be continually renewed through His Holy Spirit and be encouraged by such a great cloud of witnesses. In pursuit of holiness and a deeper relationship with Jesus, it will be exciting to see what God will do through this fellowship.





## **Windsor Chinese Alliance Church Annual Report 2019**

### **Emmanuel 2019 Report**

Emmanuel fellowship is a fellowship for English-speaking adults. As with previous years, we meet twice a month in same-gender small groups doing Bible studies and fun activities that interest the groups.

Once a month, we mix together in a large group along with our children to have outreach activities such as bowling nights, potlucks and other events that everyone can participate in. We have made a few new friends this year.

Emmanuel has continued to meet at Victoria Manor on the last Wednesday of each month. Many of the residence there have complex mental or physical health issue that prevent them from accessing Christian fellowship regularly. We trust that God will use us to provide them with hope and fellowship in Christ.



# Windsor Chinese Alliance Church Annual Report 2019

WINDSOR CHINESE ALLIANCE CHURCH 溫莎華人宣道會						
INCOME STATEMENT (UNAUDITED) 2019年12月之收支報告(未經核數)						
GENERAL FUNDS	YTD	BUDGET	DIFF	TOTAL BUDGET REMAINING	% REMAINING	
REVENUE 收入						
SUNDAY OFFERING 主日奉獻	\$407,444.94					
SUNDAY OFFERING(US\$) 主日奉獻(美金)	\$47,259.00					
	\$454,703.94	\$467,627.00	(\$12,923.06)	\$12,923.06	3%	
INTEREST/TAX REBATE 利息/退稅	\$6,110.79	\$6,000.00	\$110.79	-\$110.79	-2%	
RETREAT FEE	\$40,305.00					
MANDARIN SCHOOL/VBS	\$0.00					
MISC RECEIPT (BANK DEPOSIT ERRORS, ETC.)	\$0.00					
<b>TOTAL REVENUE</b>	<b>\$501,119.73</b>					
EXPENSES 支出						
CANTONESE MINISTRY 粵語事工						
FELLOWSHIPS 團契	\$615.23					
CHRISTIAN EDU 基教	\$2,272.34					
GOSP OUTREACH 外展	\$550.00					
SUBTOTAL 共	\$3,437.57	\$10,000.00	\$6,562.43	\$6,562.43	66%	
MANDARIN MINISTRY 國語事工						
GOSP OUTREACH 外展	\$4,889.56					
CHRISTIAN EDU 基教	\$0.00					
FELLOWSHIP 團契	\$12,669.57					
SUBTOTAL 共	\$17,559.13	\$23,900.00	\$6,340.87	\$6,340.87	27%	
ENGLISH MINISTRY 英語事工						
FELLOWSHIPS 團契	\$2,962.40					
CHRISTIAN EDU 基教	\$2,017.97					
GOSP OUTREACH 外展	\$296.07					
SUBTOTAL 共	\$5,276.44	\$6,505.00	\$1,228.56	\$1,228.56	19%	
CHILDREN MINISTRY 兒童事工	\$4,157.27					
VBS	\$0.00					
SUBTOTAL 共	\$4,157.27	\$5,260.00	\$1,102.73	\$1,102.73	21%	
UTILITIES & INSURANCE 公共事業						
HEATING 暖氣	\$6,491.76					
ELECTRICITY & WATER 水電費	\$9,374.77					
PHONE & INTERNET 電話及互聯網	\$1,897.38					
BUILDING INSURANCE PREM 教堂保險費	\$12,677.04					
ALARM/FIRE SYSTEM 保安/防火系統	\$724.32					
SUBTOTAL 共	\$31,165.27	\$33,940.00	\$2,774.73	\$2,774.73	8%	
SALARY 薪俸						
PAYROLL EXP 薪金	\$207,086.87					
CUSTODIAN 堂役	\$12,854.87					
PAYMENT TO RG 繳交稅局	\$10,253.02					
PAYMENT TO ARF 退休金供款	\$8,920.20					
PAYMENT TO LIFE, LTD & EHB PREM 人壽及醫療供款	\$18,093.07					
CONFERENCE & TRAINING 會議及訓練	\$5,803.61					
SUBTOTAL 共	\$263,011.64	\$281,322.00	\$18,310.36	\$18,310.36	7%	
GENERAL MANAGEMENT 總務						
SNOW REMOVAL 铲雪	\$0.00					
KITCHEN & CLEANING SUPPLIES 清潔用具	\$310.95					
CLEANING AND WASTE REMOVAL SERVICES	\$1,505.63					
PROPERTY MAINTENANCE 物業維修	\$28,514.18					
EQUIPMENTS 器材	\$90.75					
SPECIAL REPAIR PROJECT 特別建設	\$71,852.27					
MISC 什項	\$114.00					
SUBTOTAL 共	\$102,387.78	\$79,900.00	(\$22,487.78)	-\$22,487.78	-28%	
MISSION 差傳支出						
SHORT TERM MISSION 短宣支出	\$0.00					
OTHER MISSION EXP 其他宣傳支出	\$3,050.00					
SUBTOTAL 共	\$3,050.00	\$7,000.00	\$3,950.00	\$3,950.00	56%	
TREASURY 司庫支出						
INTEREST PAYMENT/FEE 利息及費用	\$0.00					
POSTAGE 郵票	\$0.00					
SUBTOTAL 共	\$0.00	\$300.00	\$300.00	\$300.00	100%	
SECRETARIAL 文書						
LIBRARY 圖書館	\$0.00					
COPIER MAINTENANCE 影印機保養	\$0.00					
OFFICE SUPPLIES/CALENDARS 文房/月曆	\$3,984.34					
SUBTOTAL 共	\$3,984.34	\$5,500.00	\$1,515.66	\$1,515.66	28%	
SPECIAL ITEMS						
RETREAT EXP 退修會支出	\$45,723.80					
SPECIAL FUNCTIONS 特別聚會	\$1,218.14					
SUBTOTAL 共	\$46,941.94	\$8,000.00	\$1,363.06	\$1,363.06	17%	
DISTRICT MINISTRY FUND (DMF)	\$12,000.00	\$12,000.00	\$0.00	\$0.00	0%	
MANDARIN SCH EXP 國語中文學校	\$0.00					
DEPRECIATION EXPENSE	\$0.00					
FOREIGN EXCHANGE (GAIN)	(\$19,119.00)					
<b>TOTAL EXPENSE</b>	<b>\$473,852.38</b>					
SURPLUS(DEFICIT)	\$27,267.35					



# Windsor Chinese Alliance Church Annual Report 2019

<b>MISSION FUNDS</b>						
REVENUE收入		YTD	BUDGET	DIFF	TOTAL BUDGET REMAINING	
BALANCE C/F		\$0.00				
<b>MISSION OFFERING(INCL US\$)差傳奉獻(包括美金)</b>		<b>\$112,950.00</b>	<b>\$104,000.00</b>	<b>\$8,950.00</b>	<b>-\$8,950.00</b>	-9%
<b>EXPENSES支出</b>						
MISSION FUND EXP差傳基金支出						
GAF環球基金 & MISSION FUND ALLOCATION差會分配		\$112,950.00				
<b>SUBTOTAL共</b>		<b>\$112,950.00</b>	<b>\$104,000.00</b>	<b>(\$8,950.00)</b>	<b>-\$8,950.00</b>	
SURPLUS(DEFICIT)		<u>\$0.00</u>				
<b>BUILDING FUNDS</b>						
REVENUE收入		YTD	BUDGET	DIFF	TOTAL BUDGET REMAINING	
BALANCE C/F		\$14,446.39				
<b>BUILDING OFFERING(INCL US\$)擴堂奉獻(包括美金)</b>		<b>\$36,660.00</b>	<b>\$40,000.00</b>	<b>(\$3,340.00)</b>	<b>\$3,340.00</b>	8%
<b>EXPENSES支出</b>						
LOAN INTEREST EXPENSE		\$10,021.01				
LOAN PAYABLE		\$23,340.00				
UNSCHEDULED LOAN PAYMENT#1						
UNSCHEDULED LOAN PAYMENT#2						
<b>SUBTOTAL共</b>		<b>\$33,361.01</b>	<b>\$40,000.00</b>	<b>\$6,638.99</b>	<b>\$6,638.99</b>	17%
SURPLUS(DEFICIT)		<u>\$3,298.99</u>				
<b>SPECIAL OFFERING</b>						
REVENUE收入		YTD	BUDGET	DIFF	TOTAL BUDGET REMAINING	
BALANCE C/F						
<b>SPECIAL OFFERING RECEIVED(INCL US\$)</b>		<b>\$9,300.00</b>				
<b>EXPENSES支出</b>						
Alliance Compassion		\$6,775.00				
Open Table		\$2,525.00				
<b>SUBTOTAL共</b>		<b>\$9,300.00</b>				
SURPLUS(DEFICIT)		<u>\$0.00</u>				



# Windsor Chinese Alliance Church Annual Report 2019

## WCAC Balance Sheet As at Dec 31, 2019

### ASSET

#### CURRENT ASSETS

CASH/CHEQUES_WFCU	72,119.72	
US CASH/CHEQUES_WFCU	<u>52,524.16</u>	
Bank Total		124,643.88
RBC Chequing		19,765.38
EXCHANGE APPRECIATION OF US FUND		23,988.30
LOAN		<u>1,000.00</u>
TOTAL CURRENT ASSETS		<u>169,397.56</u>

#### FIXED ASSETS

BUILDING	498,911.40	
ACCUMULATED DEPRECIATION_BUILDING	-96,264.88	
LAND	163,750.00	
NEW BUILDING	699,142.69	
Accumulated Depreciation _ New Bdg	-49,182.74	
LAND IMPROVEMENT	50,000.00	
Acc.Depreciation __Land Improvement	-13,333.32	
FIXTURE & EQUIPMENTS	113,281.04	
PIANO	6,000.00	
ACCUMULATED DEPRECIATION_ EQUIPMENT	<u>-73,391.23</u>	
TOTAL FIXED ASSETS		<u>1,298,912.96</u>

TOTAL ASSET 1,468,310.52

### LIABILITY

#### CURRENT LIABILITIES

LIFE & EHB PAYABLE	1,520.34	
LOAN PAYABLE	<u>199,300.00</u>	
TOTAL CURRENT LIABILITIES		<u>200,820.34</u>

TOTAL LIABILITY 200,820.34

### EQUITY

#### CONGREGATION EQUITY

GENERAL EQUITY	-4,569.85	
BUILDING EQUITY	655,000.00	
BUILDING OFFERING FUND	-135,989.00	
NEW BUILDING EQUITY	699,142.69	
Current Earnings	<u>53,905.34</u>	
TOTAL RECEIPTS		<u>1,267,490.18</u>

TOTAL EQUITY 1,267,490.18

LIABILITIES AND EQUITY 1,468,310.52

Generated On: Jan 01, 2020



# Windsor Chinese Alliance Church

## Annual Report 2019

YEAR	2020			
<b>Income Budget</b>				
General Fund Offering		\$512,396		
Interest Income & HST Return		\$4,000		
			<b>General Fund Income Total</b>	<b>\$516,396</b>
<b>Expense Budget</b>				
<b>Staff Payroll and Expenses</b>				
Pastoral Payroll	\$209,700		<b>Secretary</b>	
Custodian Salary	\$13,700		Xerox	\$3,300
EI, CPP Payments	\$10,485		Office Supplies/Calendars	\$2,500
Pastoral Benefits	\$27,261			<b>Sub-total</b> <b>\$5,800</b>
Conferences & Training	\$7,000		<b>General Management</b>	
<b>Sub-total</b>	<b>\$268,146</b>		Snow Removal/Lawn Care	\$1,000
			Kitchen & Cleaning	\$2,100
<b>Cantonese Ministry</b>				
Pastoral Search	\$2,500		Miscellaneous	\$300
Gospel Outreach	\$2,200		Property Maintenance	\$10,000
Incoming Pastor Relocation	\$12,000		Equipments	\$0
Special Sunday Speakers	\$2,000		Special Project Savings Fund	\$24,000
<b>Sub-total</b>	<b>\$18,700</b>		Rightnow Media	\$1,600
			<b>Sub-total</b>	<b>\$39,000</b>
<b>Mandarin Ministry</b>				
<b>福音 (Gospel)</b>				
佈道會 交通 \$100 講員 \$450	\$550		<b>Treasurer</b>	
腳印音樂會	\$500		Postage	\$200
			Banking Fees	\$100
			<b>Sub-total</b>	<b>\$300</b>
<b>教導 (Teaching)</b>				
培靈會 (交通 \$100, 講員費 450)	\$550		<b>Special Items</b>	
主日學教材	\$250		Local Charity	\$1,000
中文班 (老師禮物)	\$250		Retreat	\$6,500
			Special Functions	\$1,000
<b>校園事工 (Campus Ministry)</b>				
每週五團契 (food 150*52weeks)	\$7,800		<b>Sub-total</b>	<b>\$8,500</b>
迎新BBQ+受洗禮物	\$900		<b>Missions Department</b>	
露營	\$500		Annual Missions Conference	\$0
<b>團契事工 (Small group &amp; Fellowship)</b>				
老年事工	\$100		Missionary Speakers	\$4,500
特別活動 (春節、郊遊)	\$100		Short Term Mission subsidy	\$2,000
關懷、探訪 (禮物-flowers, gifts)	\$800		JMC	\$0
小組事工	\$100		<b>Sub-total</b>	<b>\$6,500</b>
<b>崇拜 (Worship)</b>				
歌譜、樂器等	\$200		<b>Utilities &amp; Insurance</b>	
<b>總務 (General Management)</b>				
午餐+Supply	\$5,700		Heating	\$8,650
廣告 Ads	\$600		Hydro and Water	\$14,060
交通	\$4,000		Internet & Telephone	\$1,300
Leamington Ministry	\$0		Alarm Monitor/Fire Inspection	\$1,000
<b>Sub-total</b>	<b>\$22,900</b>		Building Insurance	\$17,000
			<b>Sub-total</b>	<b>\$42,010</b>
<b>English Ministry</b>				
180 Retreat Expense	\$600		<b>Building Fund</b>	
Carmel Retreat Expense	\$500		Loan Repayment & Savings	\$42,000
Evangelistic Efforts	\$500		<b>Sub-total</b>	<b>\$42,000</b>
Worship Training	\$500		<b>3rd-Party Donation</b>	
English Camp	\$500		C&MA Global Advance Fund (GAF)	\$25,000
180 and Carmel Orientation	\$160		District Ministry Fund (DMF)	\$12,000
Coffee House	\$250		Open Table Communities	\$2,500
Mission Weekend	\$500		Ambrose University College Operation Fund	\$5,000
			Herald Monthly	\$500
Outside Speakers	\$1,200		Chinese Christian Mission	\$500
C.E. Material, Bibles & Baptismal Gifts	\$500		Overseas Campus	\$250
Music Instruments Maintenance	\$200		Christian Life Quarterly	\$250
<b>Miscellaneous Fellowship Expenses</b>				
Young Career	\$100		Canadian Chinese Alliance Churches Association	\$3,000
180	\$100		C&MA: Doug & Carol Woon Work Fund	\$2,000
Carmel	\$570		<b>Sub-total</b>	<b>\$51,000</b>
Junior High	\$100			
<b>Sub-total</b>	<b>\$6,280</b>			
<b>Children Ministry</b>				
Sunday School Curriculum	\$3,200			
Keys for kids	\$260			
Sunday School Supplies	\$600			
VBS	\$500			
Police Clearance subsidise	\$200			
Equipment updates	\$500			
<b>Sub-total</b>	<b>\$5,260</b>			
			<b>General Fund Expense Total</b>	<b>\$516,396</b>
			<b>GAF Collection Target</b>	<b>\$66,000</b>
			<b>Reference Total</b>	<b>\$582,396</b>